



# An occupation or further training with apprenticeship

**Apprenticeship combines studies and work. An apprenticeship student is paid and gains work experience while taking a degree or a part of it. The education is always tailored to meet the student's and the company's needs.**

## STUDY FOR AN OCCUPATION OR MOVE TO A DIFFERENT CAREER

### Apprenticeship in a nutshell

- » Apprenticeship studies can be started anytime when you have a job that meets the conditions of apprenticeship studying. \*)
- » 80 % of the degree is completed at work and the remaining 20 % in the educational institution, online or remotely.
- » The work is performed at least 25 h/week.
- » The student is employed and gets paid.
- » A workplace instructor guides the student at work.
- » Apprenticeship studies last 1-36 months.
- » The competence is proven with competence demonstrations.

### With the apprenticeship, you as an employer can

- » develop your own or your personnel's occupational competence.
- » train your personnel for new assignments
- » precision train new competences for the company's needs.
- » gain an educational programme tailored for your company
- » receive support to guide the student at workplace (complimentary workplace instructor training for companies who guide WinNova's apprenticeship students).

### With the apprenticeship, you as an entrepreneur can

- » develop your own business and competence with various management and product development related educational programmes.
- » update your occupational competence to the latest data and knowhow of your field.
- » implement your competence already during your studies.

### With the apprenticeship, you as a student/employee can

- » get an occupation or move to a different career. (requires a workplace)
- » improve your occupational competence in an employment.

### \*) The requirements of the apprenticeship

- at least 25 working hours / week
- salary according to the collective agreement (TES)
- an assigned workplace instructor
- work assignments according to the degree / part of the degree
- age of the student at least 15 years.

## FURTHER INFORMATION ABOUT THE APPRENTICESHIP:

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